



Assistant/Associate Professor of Practice in Diplomacy and Negotiation

The European School of Political and Social Science (ESPOL) at Lille Catholic University invites applications for a full-time permanent position as a *Maître de conférences associé* (equivalent to assistant/associate professor of practice with tenure) in **Diplomacy and Negotiation**. The new faculty member will design and teach undergraduate and graduate courses, exercises, and practical simulations in areas of diplomacy and negotiation.

Candidates must have a track record of professional practice and practice-oriented teaching in diplomacy, negotiation, or a related area. A PhD in Political Science, International Relations, International Law, or a related discipline is desirable. The selected candidate will be expected to teach undergraduate and graduate courses, mostly in diplomacy, negotiation, and mediation; organize and advise students in simulations and practical exercises (such as Model United Nations (MUN) conferences); organize and lead study trips; mentor students with an emphasis on internships; and conduct associated administrative tasks.

The main language of instruction is English, but proficiency in French is an important asset. For candidates without a sufficient knowledge of French, proficiency is expected within 2 years after the appointment.

The appointment starts on 1 September 2020 on a full-time basis.

ESPOL is a young, diverse, and rapidly growing political science school dedicated to excellence in research and teaching. It is an autonomous department at Lille Catholic University, France's largest private university with over 30 000 students, which includes faculties of medicine, law, economics, engineering, and humanities. Bringing together an international faculty and investing in bilingual English-French study programs, ESPOL is committed to an innovative, international, and multi-disciplinary path of development in education and research. Collaborative research at ESPOL-LAB revolves around three broad thematic axes, 'the quality of democracy', 'politics of the Anthropocene', and 'reconfigurations of the international', providing platforms for faculty members to participate in common events and projects, next to their own research, which ESPOL also supports through travel grants. More info on research at ESPOL can be found on <https://espol-lille.eu/en/recherche/>

Remuneration depends on experience and qualification. The employment package includes public and additional private health insurance, a pensions scheme, and annual leave entitlement of minimum six weeks (in addition to official holidays). The post also comes with an additional year-end bonus (thirteenth salary), a yearly performance-based research bonus, transport allowance, luncheon vouchers (*tickets*

/ LES FACULTÉS DE L'UNIVERSITÉ CATHOLIQUE DE LILLE /

Ecole Européenne de Sciences Politiques et Sociales

60 Boulevard Vauban – CS 40109 – 59016 Lille Cedex – 03 59 56 79 56 espol@univ-catholille.fr

WWW.ESPOL-LILLE.EU



restaurant), as well as a yearly conference/travel and book allowance. The post does not include a relocation package.

Applications must include:

- a letter of motivation in English or in French, including a statement on teaching philosophy that integrates relevant professional experience and expertise
- a CV that includes relevant professional experience
- if available, a syllabus for a course in negotiation, diplomacy, or a related subject
- if available, two writing samples of published work, e.g. policy reports, op-eds, articles
- the contact details of two referees who can be contacted for letters of reference

Applications should be addressed to Dr. Alexis Massart, Director of ESPOL, and sent by email to the following two addresses: espol.recrutements@univ-catholille.fr and carine.ledoux@univ-catholille.fr. (attachments size should not exceed 8Mb). Please do not send us additional documents beyond those listed above.

The deadline for applications is 15 March 2020. Applications received after the closing date will not normally be accepted. Interviews with short-listed candidates will take place in late April. Please note that ESPOL is unable to reimburse interview travel expenses; hotel accommodation before or after the interview will be provided upon request. Candidates who have not been notified by mid-April should assume that their application has not been successful. For further questions and inquiries about the position, please contact espol.recrutements@univ-catholille.fr.

ESPOL encourages diversity in its recruitment. We particularly welcome female applicants and those from an ethnic and cultural minority.

Your personal data will be processed for the purposes of managing recruitment related activities, which include setting up and conducting interviews and tests for applicants, evaluating and assessing the results thereto, and as is otherwise needed in the recruitment and hiring processes. Such processing is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation) as necessary for the purposes of the legitimate interests pursued by ESPOL and Lille Catholic University, which are the solicitation, evaluation, and selection of applicants for employment.

/ LES FACULTÉS DE L'UNIVERSITÉ CATHOLIQUE DE LILLE /

Ecole Européenne de Sciences Politiques et Sociales

60 Boulevard Vauban – CS 40109 – 59016 Lille Cedex – 03 59 56 79 56 espol@univ-catholille.fr

WWW.ESPOL-LILLE.EU